

## General Timeline for Head of School Search

### October:

- School visit with consultants on October 7th and 8th
- Search prospectus created and published

### November/ December/ January/ part of February:

- Consultants develop pool of 12-14 high-potential candidates

### February/March:

- Search committee reviews candidate files and reduces pool to 7 semi-finalists

### March:

- 7 semi-finalists visit campus for 1 ½ hour interviews with search committee and consultants
- Three finalists selected

### April:

- Three finalists scheduled for 2-day visits to campus

### April/May:

- Consultants meet with search committee to facilitate discussion on who to recommend to the board
- Search committee recommends candidate to Board of Trustees
- Board of Trustees votes on appointment of next Head of School

### May:

- New Head of School announced to school community